

# **City of Nanticoke**

## **Non-Discrimination Policy**

It is policy of The City of Nanticoke to provide equal opportunities to all qualified residents and applicants. In the selection of employment opportunities and in the provision of programs, services or activities, there shall be no discrimination against any person on the grounds of race, color, religion, national origin, sex, disability, sexual orientation, age, familial status, marital status, partnership status, lawful occupation, lawful source of income, military status, alienage or citizenship status, or on the grounds that a person is a victim of domestic violence, dating violence, sexual assault or stalking. This policy also prohibits retaliation.

This policy is issued and The City of Nanticoke will administer its employment opportunities, services, programs, and activities in accordance with Title VI of the Civil Rights Act 1964, Section 504 of the Rehabilitation Act of 1973, the Fair Housing Act of 1968, as amended by the Fair Housing Amendments Act of 1988, the American with Disabilities Act of 1990 and the ADA amendment act 2008, and Pennsylvania Human Relations Act.

The City of Nanticoke will provide appropriate auxiliary aids and services necessary for effective communication with qualified residents, applicants, and other individuals with disabilities so they can participate equally in The City of Nanticoke's programs, services, or activities, unless an undue financial and administrative burden or fundamental alteration would result. Auxiliary aids and services include qualified sign language interpreters, documents in Braille, or other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

The City of Nanticoke will make reasonable modifications to and reasonable accommodations in its policies and programs to afford qualified residents and applicants with disabilities an equal opportunity to participate in its programs, services, or activities.

Persons who require an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a City of Nanticoke program, service, or activity may contact The City of Nanticoke at 15 E. Ridge St. Nanticoke, PA 18634.

City residents or applicants who wish to report discrimination or retaliation may file a discrimination complaint by contacting The City of Nanticoke from 8:30 a.m. to 4 p.m., Monday through Friday at 15 E. Ridge St. Nanticoke, PA 18634

Any Resident or applicant may also contact any of the following federal, state or city human rights agencies listed below to report housing discrimination or retaliation.

Philadelphia Regional Office of Fair Housing and Equal Opportunity  
United States Department of Housing and Urban Development, 3 the Wanamaker Building  
100 Square East Philadelphia, PA 19107-33880  
800-669-9777

Pennsylvania Human Relations Commission  
110 North 8th Street, Suite 501  
Philadelphia, PA 19107  
215-560-2496

City of Nanticoke  
City Clerk, ADA Coordinator  
15 E. Ridge St. Nanticoke, PA 18634  
570-735-2800